

Physical Requirements To Work At Marnanteli's Pizza

While this list is not 'all inclusive', it does act as a basis to determine the most relevant physical requirements that are necessary to work at Marnanteli's Pizza.

| | |
|----------------|----------------------------|
| Stand | Stoop |
| Walk | Squat |
| Sit | Lift Objects over 40 lbs |
| Climb Stairs | Reach Above Shoulder Level |
| Climb Ladder | Read |
| Push and Pull | Write |
| Grasp and Turn | Speak |
| Bend | Finger Dexterity |

The working environment requires indoor and outdoor exposure regardless of weather conditions.

Due to the nature of our business, each individual must be able to tolerate exposure to caustics, solvents, oils, fumes, flammables, pesticides, and other chemicals or organics.

Because our business has a responsibility to protect the safety of our employees, customers, and the asset, each employee, must be able to apply the principals of logical thinking, collect pertinent data, establish facts, draw valid conclusions, and initiate the appropriate course of action. In addition, each employee must be able to convey ideas, images, and goals to a diverse group of personalities.

Each employee, when applicable, must possess a valid driver's license and adequate automobile insurance.

MARNANTELI'S PIZZA and/or Teli's Inc. is an equal opportunity employer. Various State and Federal laws prohibit discrimination on the basis of race, color sex, religion, national origin, ancestry, age, disability or marital status. Your response to any question will NOT be used as a basis for discrimination. Your response to any question will be judged on its relevance to the position you are seeking.

APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS
PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

PERSONAL INFORMATION

Date _____

Name _____
Last First Middle Maiden

Present address _____
Number Street City State Zip

How long at present address? _____ If under 18, please state date of birth ____/____/____

Mobile () _____ Home () _____ Email _____

Position applied for _____
 and salary desired _____
 (Be specific)

Days/hours available to work (Be Specific)
 No Pref _____ Thur _____
 Mon _____ Fri _____
 Tue _____ Sat _____
 Wed _____ Sun _____

How many hours can you work weekly? _____ Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? _____ How did you hear about Marnanteli's Pizza? _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION Complete mailing address | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|----------------|---|------------------------------|-------------------|
| High School | | | | |
| College | | | | |
| Bus. or Trade School | | | | |
| Professional School | | | | |

Please state any school activities you are involved in. _____

HAVE YOU EVER BEEN CONVICTED OF A CRIME OTHER THAN A MINOR TRAFFIC VIOLATION? (NOTE: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions.) The existence of a criminal record will not automatically disqualify you from the job for which you are applying. No Yes If yes, please explain offense and final disposition: _____

Are you a U.S. citizen or do you have a legal right & necessary documents to work in the U.S.? No Yes
 Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act.

Were you ever discharged by any company? No Yes

If yes, give name of company(ies), and reason for discharge

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? _____

Driver's license number _____ State of issue _____ Expiration Date _____

Operator Commercial (CDL) Chauffeur Do you have vehicle insurance? Yes No

Have you had any accidents during the past three years? (circle one) Yes No How many? _____

Have you had any moving violations during the past three years? (circle one) Yes No How Many? _____

Please list two references other than relatives or previous employers.

Name _____ Name _____

Address _____ Address _____

Telephone (____) _____ Telephone (____) _____

Years Known _____ Years Known _____

Relationship _____ Relationship _____

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

Work Experience Please list your work experience for the beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | | |
|--|-------------------------|------------------|----------------|
| Name of employer _____ Address _____ City, State, Zip _____ Telephone _____ | Name of last supervisor | Employment dates | Pay or salary |
| | | From To | Start Final |
| | Your last job title | | |

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

| | | | |
|--|-------------------------|------------------|----------------|
| Name of employer _____ Address _____ City, State, Zip _____ Telephone _____ | Name of last supervisor | Employment dates | Pay or salary |
| | | From To | Start Final |
| | Your last job title | | |

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No Did you complete this application yourself Yes No

If not, who did? _____

APPLICANT'S SIGNATURE _____ DATE _____

APPLICATION FORM WAIVER

PLEASE READ CAREFULLY

In exchange for the consideration of my job application by Marnanteli's Pizza, and its parent company, (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Chief Manager of the Company. Both the undersigned and Company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, Departments of Motor Vehicles, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ Date: _____

Printed Name of Applicant _____

If applicant is under the age of eighteen (18), a parent or legal guardian must sign this form.

Signature of Parent / Guardian _____ Date: _____

Printed Name of Parent / Guardian _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.